

## ALTRAD Jegacy & Values



RESPECT

Treat people with consideration, regardless of their position.

Keep high standards of transparency, integrity and honesty.



**SOLIDARITY** 

Share ideas and opportunities, knowledge and resources.

Support each other and stand up for each other. Put the common good before personal interests.



COURAGE

Reach out beyond new boundaries.

Take risks and challenge yourself permanently.

Achieve the best outcome despite the difficulties.



Be open to different points of view. Learn from mistakes.

**HUMILITY** 



Build on commitment and open-mindedness. Share and collaborate in a convivial spirit. ALTRAD is building its legacy on these values:

Teamwork, commitment and ambition are key to ALTRAD's heritage.

Never be too big to do the small things that need to be done.

Big changes come from small actions.

Be ambitious, target the impossible to make the possible happen.

Do not forget to make world better around you; make a mark, make a change.

Be kind, be compassionate, be consistent.

Do your best every day. Contribute to the common success and achievement of the ALTRAD group's ambition: to become a world leader in equipment and industrial services.

Let's write OUR ALTRAD LEGACY together.

